

# Decision Structure

## Decision Structure for Decentralized Community for FYP

### 1. FYP Event - Independent

- The FYP Event operates independently, with its own decision-making process and governance structure.
- The event organizing committee has complete autonomy in making decisions related to the event, including theme, program, speakers, and partnerships.
- Decisions are made through consensus or majority vote within the event organizing committee.

### 2. FYP Community - Decentralized

- The FYP Community operates as a decentralized network, with no central authority or hierarchy.
- Community members are encouraged to self-organize and collaborate on initiatives and projects that align with FYP's core values and mission.
- Decisions within the community are made through open discussions and consensus-building among participating members.
- Conflicts are resolved through mediation and dialogue, with an emphasis on finding mutually agreeable solutions.

### 3. FYP Wiki - Decentralized

- The FYP Wiki operates as a decentralized knowledge base, with content created and curated by the community.
- Anyone can contribute to the wiki, with an emphasis on sharing resources, knowledge, and community action plans.
- Edits and additions to the wiki are reviewed by the community through a peer-review process to ensure accuracy and relevance.
- Disputes over content are resolved through open discussion and consensus-building among interested parties.

### Governance:

- FYP is governed by a set of core values and principles that guide decision-making and actions across all aspects of the organization.
- These core values include agency, compassion, authenticity, togetherness, and humor.
- All community members are expected to uphold and embody these values in their interactions and contributions to FYP.

### Operation Team:

- The Operation Team is responsible for maintaining the technical infrastructure and ensuring the smooth functioning of FYP's platforms and tools.
- The team is composed of volunteers who are selected based on their skills, expertise, and commitment to FYP's mission.
- Decisions within the Operation Team are made through consensus or majority vote, with an

emphasis on transparency and accountability to the broader community.

#### Independent Anonymous Decision Board:

- The Independent Anonymous Decision Board serves as a moral compass and advisory body for FYP.
- The board is composed of five anonymous individuals who are selected based on their expertise, integrity, and commitment to FYP's core values.
- Board members are required to provide at least five references to support their selection and maintain their anonymity.
- The board provides guidance and recommendations on ethical and moral issues that may arise within the FYP community.
- Decisions made by the board are not binding but serve as a strong moral authority and influence on the community's actions and direction.

This decision structure aims to balance the principles of anarchy and decentralization with the need for guidance, coordination, and adherence to core values. By emphasizing autonomy, consensus-building, and moral authority, FYP can create a dynamic and inclusive community that empowers youth to drive change and address the mental health crisis.

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