ARCHIVES / HISTORICAL REFERENCES

- Decision Structure
- FYP Code of Conduct
- Community Involvement
- Grassroot OnBoard

Decision Structure

Decision Structure for Decentralized Community for FYP

1. FYP Event - Independent
   - The FYP Event operates independently, with its own decision-making process and governance structure.
   - The event organizing committee has complete autonomy in making decisions related to the event, including theme, program, speakers, and partnerships.
   - Decisions are made through consensus or majority vote within the event organizing committee.

2. FYP Community - Decentralized
   - The FYP Community operates as a decentralized network, with no central authority or hierarchy.
   - Community members are encouraged to self-organize and collaborate on initiatives and projects that align with FYP's core values and mission.
   - Decisions within the community are made through open discussions and consensus-building among participating members.
   - Conflicts are resolved through mediation and dialogue, with an emphasis on finding mutually agreeable solutions.

3. FYP Wiki - Decentralized
   - The FYP Wiki operates as a decentralized knowledge base, with content created and curated by the community.
   - Anyone can contribute to the wiki, with an emphasis on sharing resources, knowledge, and community action plans.
   - Edits and additions to the wiki are reviewed by the community through a peer-review process to ensure accuracy and relevance.
   - Disputes over content are resolved through open discussion and consensus-building among interested parties.

Governance:
- FYP is governed by a set of core values and principles that guide decision-making and actions across all aspects of the organization.
- These core values include agency, compassion, authenticity, togetherness, and humor.
- All community members are expected to uphold and embody these values in their interactions and contributions to FYP.

Operation Team:
- The Operation Team is responsible for maintaining the technical infrastructure and ensuring the smooth functioning of FYP's platforms and tools.
- The team is composed of volunteers who are selected based on their skills, expertise, and commitment to FYP's mission.
- Decisions within the Operation Team are made through consensus or majority vote, with an

emphasis on transparency and accountability to the broader community.

Independent Anonymous Decision Board:
- The Independent Anonymous Decision Board serves as a moral compass and advisory body for FYP.
- The board is composed of five anonymous individuals who are selected based on their expertise, integrity, and commitment to FYP's core values.
- Board members are required to provide at least five references to support their selection and maintain their anonymity.
- The board provides guidance and recommendations on ethical and moral issues that may arise within the FYP community.
- Decisions made by the board are not binding but serve as a strong moral authority and influence on the community's actions and direction.

This decision structure aims to balance the principles of anarchy and decentralization with the need for guidance, coordination, and adherence to core values. By emphasizing autonomy, consensus-building, and moral authority, FYP can create a dynamic and inclusive community that empowers youth to drive change and address the mental health crisis.

FYP Code of Conduct

last updated: 11/18/2024

Preamble

We, the youth of ForYouPage.Org (FYP), in order to empower our generation to be **fiercely ourselves** and to **change our world for the better**, do hereby unite, ordain and establish this Governance Charter for ForYouPage.Org, for you.

We, all youth of FYP, will prove that *authenticity*, *compassion*, and *kindness* always triumph.

Article I: Values, Mission, Theory of Change

Our values, mission, and theory of change are fully articulated in the FYP Manifesto. This Code of Conduct serves to implement those principles in practice.

Article III: Organizational Structure

Section 1. Independent Anonymous Youth Decision Board

A. Independent Anonymous Youth Decision Board

(Note: Structure approved but implementation pending)

1. Composition: Individuals under 25 years of age from diverse backgrounds, cultures, and countries.
2. Selection: Open application process requiring at least five letters of reference attesting to integrity.
3. Powers: Collective veto power over key decisions and approval authority over FYP general partnerships.

4. Term: Staggered two-year terms, with half the board selected annually.
5. Global Representation: No more than 40% of members from any single country.

B. Operation Team

1. FYP Principle: Director & primary spokesperson of FYP.
2. FYP Associates: Fully admitted direct builders of FYP with voting rights.
3. FYP Assistants: Partially admitted direct builders of FYP without voting rights.

C. FYP Community through Operational Products

1. FYP Wiki: Open collaborative knowledge-sharing platform.
2. FYP Event: Coordinated advocacy and networking events.
3. FYP Community: Engagement and support networks for youth advocates.
4. FYP Intern: paid internship program that allow youth to work in areas of their passion, strictly limited to maintain FYP's core commitment to no monetary incentives. *Currently Experimental.*

Section 2. Roles and Selection

A. FYP Principle

1. Selection: Elected annually by majority vote of FYP Associates.
2. Duties & Power: Primary spokesperson, coordinator of strategic initiatives, ensures adherence to mission and values.

B. FYP Associates

1. Selection: Majority vote by associates for: a) Recognized youth leaders formally recommended by FYP Associates or b) FYP Assistants i. who have completed 20 youth leader interviews, of which a minimum of 5 must be international demonstrating understanding of those that fyp serves, core values and needs, diversity, and equality of youth, and nonviolent communication, and ii. who have written an essay demonstrating their own ability to be authentic, iii formally recommended by FYP Associates.
2. Duties & Power: Voting rights on all major decisions and direct builders of FYP operational products; official affiliation

C. FYP Assistants

1. Selection: Open application, interviews, and majority vote.
2. Duties & Power: Same as FYP Associates but with no voting rights and contribution to FYP products require supervision of at least 1 FYP Assistant.

Section 3. General Managers

A. Appointment: Rotating 3-month leadership roles for specific projects, open to both Associates and Assistants. B. Selection: Appointed by consensus of the Operation Team.

Section 4. Age Requirement

All team members must be under 26 years of age at the time of admission with exception allowed by majority vote of associates.

Article III: Decision-Making Processes

Section 1. Strategic Decisions

A. Led by the FYP Principle. B. Requires consensus among FYP Associates. C. Subject to veto by the Independent Anonymous Youth Decision Board.

Section 2. Operational Decisions

A. Managed by the FYP Operation Team. B. Requires consultation with relevant team members.

Section 3. Product-Specific Decisions

A. Directed by respective Product Leads. B. Involves consultation with product team members.

Section 4. Proposal and Implementation

A. Any FYP member may propose changes through monthly public hearings. B. Requires majority approval from Associates and absence of veto from the Independent Board.

Section 5. Transparency

A. All voting records, meeting minutes, and organizational documents to be publicly accessible. B. Regular public reports on activities, impact, and financial status.

Section 6. External Engagement and Partnerships

A. Youth Groups: Formal recommendations for partnerships with youth groups may be submitted by any FYP Community Member to the Operation Team. Approved if no majority objection from the

Operation Team.

B. Non-Youth Groups: Partnerships with non-youth groups require formal recommendation by an FYP Operation Team, majority approval from the Operation Team, and majority approval from the Independent Decision Board.

C. Active engagement with policymakers and industry leaders to amplify youth voices.

Article V: Ethical Standards and Financial Governance

Section 1. Code of Conduct

A. All members shall uphold FYP's core values, maintain integrity, respect diversity, and foster inclusivity. B. Conflicts shall be resolved through open dialogue, with escalation to the Operation Team and Independent Board if necessary.

Section 2. Accountability

A. Regular peer and self-evaluations conducted quarterly. B. Monthly public reports on activities, impact, and financial status.

Section 3. Financial Principles

A. Volunteer-driven model with minimal financial transactions. B. No monetary compensation for core team members, with limited exceptions for specific intern roles. C. Any funds received shall be transparently allocated for operational costs and youth stipends. D. Major financial decisions require consensus approval from Associates and review by the Independent Board. E. Quarterly financial reports shall be made public.

Article VI: Amendments and Dissolution

Section 1. Amendments

A. Proposal:

1. Any FYP Associate or Assistant may propose amendments through monthly public hearings.

B. Ratification:

1. Requires two-thirds majority approval from FYP Associates.
2. Final approval from the Independent Anonymous Youth Decision Board.

C. Regular Review:

1. Annual evaluation of operational processes and governance structure.
2. Recommendations for adjustments presented to the Operation Team for implementation.

Section 2. Dissolution

A. Conditions:

1. May be considered if FYP no longer effectively serves its mission.

B. Process:

1. Requires unanimous decision from Associates and approval from the Independent Board.
2. All assets to be distributed to aligned youth advocacy organizations, as determined by the Independent Board.

Community Involvement

Creating and strengthening communities is at the heart of everything we do. Living is a collaborative effort, and interpersonal connection is key in building and maintaining a healthy mental environment. We currently (as of July 2023) facilitate one community group in Blacksburg, VA. However, if you're looking to form your own group, either on your own or with our help, then you're in the right place. If you're looking to join something that's already established, we also compile lists of preexisting community groups (clubs, coalitions, etc.) for cities and towns across the globe.

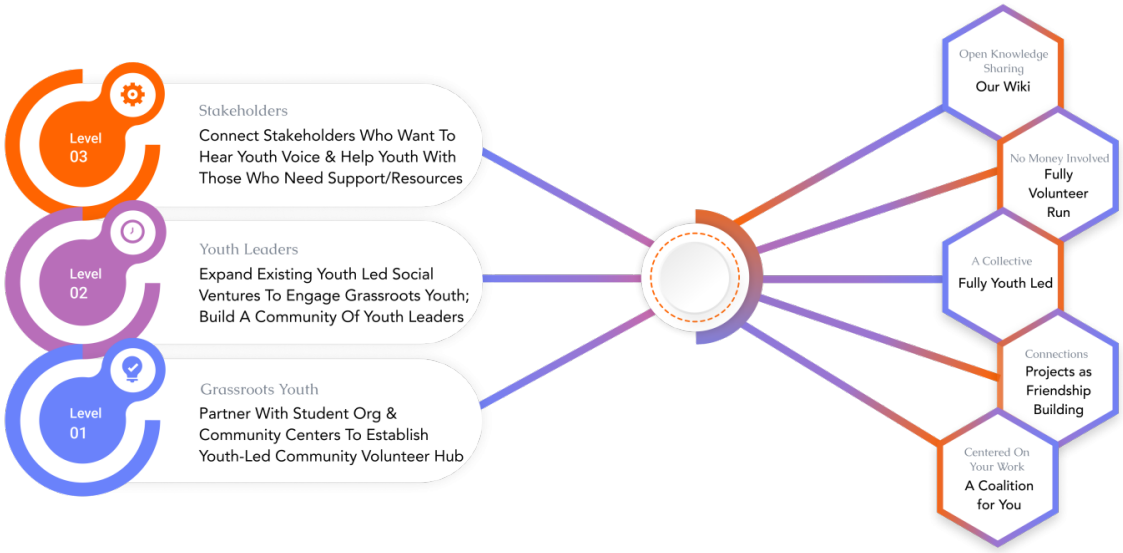
More coming soon...

Grassroot OnBoard

If you're new to our organization, then here are a few things you can do to get started:
- familiarize yourself with the wiki. Check out our resources, the different pages people have added, and see if we're missing something that you think should be included.
- If you decide you'd like to contribute, go ahead and make an account in the top right corner.
- Creating/editing a page is simple and takes just a few minutes. Please don't delete things that other people have added, and be reasonable with your contributions.

Part 1 Introduce What ForYouPage do (5min brief)

1. introduce core philosophy
    1. tackle mental health by mobilizing grassroots advocacy
2. introduce our working model (pyramid)
3. our Impact
4. Do you have any questions
5.



Part 2 Listen

listen to what they do and what they need

understand their mission

their events type

their engagement level

their current and future plans

Part 3 How to build that center

talk about to get them involved

- [ ] Set up Weekly or Bi Weekly Meeting*
- [ ] Set up Wiki Page*
  - [ ] organizing mental health related local resources
  - [ ] organizing a list of interested clubs/community groups/school program*
- [ ] Set up community meetings
- [ ] build discord hub
- [ ] talking to school programming and find projects