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# NONPROFIT MANAGEMENT

# Reading List

## Books

- **"Nonprofit Management 101" by Darian Rodriguez Heyman** - A complete and practical guide for leaders and professionals in nonprofit organizations.
- **"The Executive Director's Guide to Thriving as a Nonprofit Leader" by Mim Carlson & Margaret Donohoe** - Provides insights into the role of an executive director and strategies for effective leadership.
- **"Forces for Good: The Six Practices of High-Impact Nonprofits" by Leslie R. Crutchfield & Heather McLeod Grant** - Explores how great nonprofits achieve extraordinary social impact.

## Online Courses

- **Coursera - Nonprofit Management Courses** - Offers various courses in partnership with universities that cover topics from fundraising to nonprofit financial management.
- **edX - Nonprofit Management Courses** - Provides courses from renowned institutions like the University of Pennsylvania and MIT on nonprofit leadership and management.
- **Philanthropy University** - Free courses specifically designed for nonprofit professionals in the global south, focusing on strategy, leadership, and organization.

## Websites and Online Platforms

- **National Council of Nonprofits** - Features tools, resources, and advocacy for nonprofit organizations across the United States.
- **The Foundation Center by Candid** - Provides comprehensive information about grant funding, including how to apply for grants, and maintains a vast database of philanthropic data.
- **Guidestar** - Offers detailed information on nonprofit organizations, including their finances, operations, and effectiveness.

## Professional Organizations

- **The Association of Nonprofit Professionals (ANP)** - Offers networking opportunities, resources, and professional development for nonprofit workers.
- **The Nonprofit Technology Network (NTEN)** - Focuses on helping nonprofits use technology more effectively through training and support.

- **Society for Nonprofit Organizations** - A membership organization providing nonprofit staff, board, and volunteers with management guidance.

## Conferences and Workshops

- **Nonprofit Learning Lab** - Hosts interactive workshops and conferences across the USA focusing on nonprofit innovation and effectiveness.
- **BoardSource Leadership Forum** - An annual conference focused on nonprofit board leadership and governance.
- **AFP International Conference on Fundraising** - Brings together fundraising professionals to discuss emerging trends and tactics in nonprofit fundraising.

## Tools and Software

- **TechSoup** - Provides nonprofits with technology resources, knowledge, and discounts on software from leading brands.
- **GrantStation** - Offers tools for finding new grant opportunities and managing grant application processes.
- **Wild Apricot** - Membership management software that helps manage member applications, renewals, and communications effectively.

## Journals and Publications

- **The Nonprofit Quarterly** - A magazine dedicated to nonprofit management, with in-depth analysis on nonprofit trends and strategies.
- **Stanford Social Innovation Review** - Provides research, theory, and practical ideas for the leaders of nonprofits and other social change-oriented institutions.
- **The Chronicle of Philanthropy** - Offers news, opinion, and job listings relevant to the nonprofit world.

## Blogs and Podcasts

- **Joan Garry's Blog** - Focuses on providing advice and resources to nonprofit leaders on various challenges faced by the sector.
- **Nonprofits Are Messy: Podcasts by Joan Garry** - Discusses issues like governance, fundraising, and volunteer management with industry leaders.
- **The Business of Giving** - A podcast that explores solutions to social problems with the leaders of philanthropy and nonprofit organizations.

# International NGOs on Sustainable Fashion

## Fashion Revolution Germany

Fashion Revolution Germany e.V. is a non-profit association addressing brands and fashion consumers alike in order to establish a more sustainable and responsibly-trading fashion industry. Our mission is to raise consumption awareness among consumers and to support textile companies in regards to their social and ecological impact. FRG e.V. provides expertise and background information, different education programs, alternative fashion consumption solutions. Our vision is to boost sustainable buying decisions of customers all ages mainly by providing valuable background knowledge which leads to a change of shopping behaviour and consequently to a sustainable transformation of the economy.

More Details: [future.fashion](https://future.fashion)

Carina Bischof, Chairwomen [fashionrevolution@future.fashion](mailto:fashionrevolution@future.fashion)

## Conscious Fashion Campaign

The Conscious Fashion Campaign spotlights women entrepreneurs in the fashion industry driving social and environmental impact by showcasing their work in billboard and digital campaigns. With women receiving only 25% of news features globally [Global Media Monitoring Project 2020 - 2021 Final Report], the campaign aims to increase media representation of women social entrepreneurs transforming fashion to scale their impact in support of the Sustainable Development Goals. For the Conscious Fashion Campaign: New York 2021 ten organizations are chosen by the Advisory Committee to be showcased in a collective billboard campaign during New York Fashion Week February 2022.

<https://www.fashionimpactfund.org/>

Kerry Bannigan, Executive Director [kb@fashionimpactfund.org](mailto:kb@fashionimpactfund.org)

Partners: Fashion Impact Fund, PVBLIC Foundation, United Nations Office for Partnerships

## Sustainable Fashion Innovation Society

Since 2019, SFIS is the first non-profit organization in Italy, exclusively dedicated to the eco-sustainable transition of the fashion and design industry. The Sustainable Fashion Innovation Society is the largest European community of sustainable brands, with more than 2,000 subscribed brands (free membership). SFIS monthly offers its brands a series of exclusive free services thanks to our national and international Partners: Ernst Young, ENEL X, National Institute for Microcredit, Monitor for Circular Fashion by Bocconi University, CNA-National Chamber of Artisans FederModa, National Railway Company (Ferrovie dello Stato), RAI-National TV, CEO for Life, etc. SFIS is also a phygital platform - physical and digital - which acts as a marketplace, not an e-commerce, where supply and demand between sustainable brands and manufacturers of the most innovative fibers virtually meet. SFIS members can access the largest database of sustainable manufacturing and fashion-tech made in Italy. Furthermore, for each registered brand, SFIS donates a fee for the conservation of 25 trees in the Amazon rainforest, thanks to our partner OneTribe B-Corp. SFIS supports and promotes fashion-technology startups and non-profit organizations that pursue female social projects of women empowerment through ethical fashion, such as Made in Prison - winner of the call for tenders (held for our 2.000 sustainable subscribed brands) by our partner Ferrovie. SFIS organizes campaigns to make consumers aware of fashion's emissions towards the planet, increasing transparency and traceability, as well as acting as advocates with regional and national institutions to reduce emissions of fashion companies, optimizing resources and using vegan alternatives to animal skins, encouraging the use of processing waste through circularity.

<https://en.sustainablefashioninnovation.org/>

Valeria Mangani, President [board@sustainablefashioninnovation.org](mailto:board@sustainablefashioninnovation.org)

Partners: Italian Ministry for Foreign Affairs and International Cooperation, ITA-Italian Trade Agency, Lazio Region, Rome Capital City, Ferrovie dello Stato Italiane (National Railway Company), Enel X, Ernst Young, CNA Federmoda (National Chamber of Artisans), One Tribe B-Corp. Patronages: Italian Chamber of Deputies, Italian Ministry of Economic Development, Italian Ministry of Ecological Transition, Italian Ministry of Culture, CNR (National Research center), ENEA (Italian National Agency for New Technologies, Energy and Sustainable Economic Development), ASviS (Italian Alliance for Sustainable Development), University of Tor Vergata, LUISS University, Associazione Tessile e Salute, USA Embassy in Italy.

## #NoNewClothes

#NoNewClothes is about pausing purchases of new clothes - whether that's buying nothing at all or only secondhand - for 90 days to reflect on our culture's consumption habits, the values we want to wear, the changes needed to create an inclusive, resilient fashion industry and the role we play in shaping the future of the fashion industry. The campaign runs annually each summer, kicking off June 1st and ending September 1st

[www.remake.world](http://www.remake.world)

Katrina Caspelich [katrina@remake.world](mailto:katrina@remake.world)

# Conscious Fashion Campaign

The Conscious Fashion Campaign creates high-visibility fashion event partnerships to accelerate global industry engagement to advance the Decade of Action to deliver the Sustainable Development Goals by 2030. The objective of the campaign is to educate and mobilize the fashion sector to action solutions for social, economic, and environmental change.

<https://www.consciousfashioncampaign.com/>

Kerry Bannigan, Founder [Info@fashionimpactfund.org](mailto:Info@fashionimpactfund.org)

Partners:

United Nations Office for Partnerships, British Fashion Council, Council of Fashion Designers of America, Drapers Sustainable Fashion, Fashioninnovation, Hyve Group, Informa Markets, Kingpins Show, Messe Frankfurt, RawAssembly, The Sustainable Angle, Transformers Foundation, WSN

# Phygital Sustainability Expo

Since many years the Sustainable Fashion Innovation Society is the largest European community of sustainable brands, with 2,000+ registered firms. The Phygital Sustainability Expo®, now at its 4th edition, is the first and only event in Italy exclusively dedicated to the sustainable transition of fashion and design brands and manufacturers. Our main objectives are: 1) Reducing waste of fashion & design brands via sustainable packaging, re-use and re-sale and waste management strategies. 2) Challenge 2: Decrease Carbon Emissions of fashion & design brands via resource optimization and animal alternatives to leather. 3) Raise awareness on the polluting impact of fashion via consumer incentives and traceability.

<https://www.sustainablefashioninnovation.org>

[board@sustainablefashioninnovation.org](mailto:board@sustainablefashioninnovation.org)

Partners: Institutional Partners: European Parliament, FAO, Rome Capitol City, Italian Trade Agency, University "La Sapienza". Partners: Poste Italiane, Enel X, Frecciarossa. Government Patronages: Senate of the Italian Republic, Chamber of Deputies, Ministry of Economic Development, Ministry of Justice, Ministry of Environment, Ministry for Culture, Ministry for Education, Ministry for Tourism, Ministry for South Italy, Ministry for Public Administration, Ministry for Technology and Innovation. Media Partners: RAI, Today.it, Urban Vision. Institutional Patronages: SDA Bocconi, CNA, ENEA, CNR, World Food Programme Italy, NIAF, ASviS, Legambiente.

# Vegan Fashion Week

Vegan Fashion Week® (VFW) is a 501(c)(3) nonprofit organization supporting fashion businesses in their transition to sustainable practices and inspiring consumers to do better with respect to ethical fashion choices. As one of the most globally respected fashion events in the world, VFW has been recognized by over 3000 media outlets including VOGUE, Harper's Bazaar, WWD and Elle to name a few. We are leading the way with an inclusive philosophy syncing ethics and sustainability in the industry through a multitude of initiatives on and off the runway, including: 1. Vegan Fashion Week Runway 2. Showroom - Los Angeles (Vegan Fashion Week Library) 3. Vegan World Trade Show 4. The Award Gala 5. Sustainability Accelerator program 6. The Mentorship Program 7. Humans, Animals, Planet Certification (in progress)

<https://www.veganfashionweek.org/>

Rona He, Impact & Development Lead, [rona@veganfashionweek.org](mailto:rona@veganfashionweek.org)

Partners

Ethical Luxury Group, Vegan Fashion Library, PROJECT Las Vegas, Ukrainian Fashion Week,

## Sellery

Sellery is an online retailer that offers a next generation shopping experience for ethical and sustainable fashion. We solve the consumer pain points of trust, transparency and affordability, allowing you to shop your values with ease. Without solutions to the barriers at the point of the purchase decision, innovations in sustainable and circular fashion and efforts towards more ethical sourcing and production will stall. Sellery's goal is to ensure these efforts fulfill their destiny in the closets of U.S. consumers and replace the irresponsibly made products they are purchasing today. Our mission is to clothe the U.S. in responsible fashion with a vision of a net positive global fashion industry in harmony with the planet, its people and ecosystems.

<https://shopsellery.com/>

Jennifer Morgan, Founder/CEO [jennifermorgan@shopsellery.com](mailto:jennifermorgan@shopsellery.com)

## SI Clothing

With roots in Bengaluru, India, Roopa Pemmaraju. Combining her passions for color, texture, and design with social justice and empowerment, Roopa first launched her label in Melbourne as a collaboration with Indigenous Australian artists. Now based in Brooklyn, New York, Roopa remains committed to the dignity of maker communities around the globe, and is proud to offer beautiful, ethically-made clothing and accessories for women under her eponymous label. The company-owned manufacturing studio SI Clothing was co-founded by Sudhir Swain, with seventeen years of industry experience; Sudhir has a degree in Fashion from the National Institute Of Fashion, India. He has worked in brands like Tommy Hilfiger. Roopa's mother, Indira Somashekar, Masters in



Education a former teacher who helped spearhead the project to employ and empower local craftswomen. Indira manages the atelier, where artisans versed in ancient Indian techniques like block printing, hand weaving, and embroidery earn fair wages for their skilled work.

[siclothing.in](http://siclothing.in)

[roopa@roopapemmaraju.com](mailto:roopa@roopapemmaraju.com)

## The Regenerative Fashion Collective Exchange

The Regenerative Fashion Collective Exchange (ReFaCE) was created to holistically address the negative impact of the global fashion industry on the environment, biodiversity, and climate change, that disproportionally affects the African continent (Africa contributes less than 4% of global greenhouse gas emissions and is instead the largest contributor to carbon absorption thanks to the Congo basin). ReFaCE's mission is to provide a platform that develops a regeneratively sustainable fashion ecosystem in Africa that promotes circular economy principles such as reduce, reuse, recycle, and indigenous regenerative practices such as soil regeneration, carbon sequestration, and biodiversity conservation, to achieve climate commitments, ecosystem resilience, and to close the C3 loop for the good of the fashion industry and the health of the planet. Our objectives to fulfill our mission are to: 1. Raise awareness of the environmental impact of the global fashion industry on our region and how it contributes to climate change. 2. Develop and support the establishment of a local women and youth-led regenerative textile industry, with an emphasis on training in regenerative agricultural practices, fair working conditions and supply chain transparency for local and global markets. 3. Create a platform for fashion industry stakeholders in Africa to share knowledge and collaborate on cutting-edge regenerative solutions, and to foster a community of women and youth Regenerative Fashion Practitioners. 4. Ensure job and food security by developing and supporting the production and sourcing of regenerative fibre crops while combating poverty, ensuring human health, and biodiversity conservation. 5. Establish an African Certification Standard for regenerative products to not only restore the agency of indigenous people over their land and its produce, but to also reconstitute their cultural heritage.

Lisa Kibutu, Founder [lisajk.m@gmail.com](mailto:lisajk.m@gmail.com)

## Authentic, Ethical, Sustainable, Purposeful and Impactful (ÆSPi) Creators Initiative

<http://www.unitedhousestudios.com>

Adrenus Craton, President, Founder & CEO [info@unitedhousestudios.com](mailto:info@unitedhousestudios.com)

# FUNDING RESOURCES

# Grants

## Government Grants

- **National Endowment for the Arts (NEA):** Provides grants for artistic projects and programs.
- **Small Business Administration (SBA):** Offers grants and loans to small businesses and startups.
- **National Institutes of Health (NIH):** Funds health-related research and development projects.
- **Department of Education:** Provides grants for educational initiatives and institutions.

## Private Foundations

- **The Ford Foundation:** Supports initiatives focused on social justice, creative expression, and human welfare.
- **The Bill and Melinda Gates Foundation:** Offers funding for health, development, and education projects globally.
- **The Rockefeller Foundation:** Focuses on funding for health, environmental, and economic stability programs.

## Corporate Giving Programs

- **Google.org:** Google's philanthropic arm that supports technology-driven solutions to global challenges.
- **Microsoft Philanthropies:** Provides grants and resources for community development through technology.
- **Walmart Foundation:** Offers grants to nonprofit organizations that aim to improve community engagement and sustainability.

## Crowdfunding Platforms

- **Kickstarter:** A platform for creative projects in arts, music, film, technology, and more.
- **Indiegogo:** Supports a wide range of campaigns including inventions, startups, and community projects.
- **GoFundMe:** A popular platform for personal and charitable fundraising.

## International Funding Organizations

- **The Global Fund:** Supports countries in fighting AIDS, tuberculosis, and malaria.
- **The World Bank:** Provides financial and technical assistance for development projects worldwide.

- **United Nations Development Programme (UNDP):** Offers grants for projects that improve social and economic development.

## Specialized Funding Sources

- **The Green Climate Fund:** Funds projects that focus on countering climate change.
- **Cancer Research Institute:** Provides funding for cancer research projects.
- **The Heritage Lottery Fund:** Supports projects that focus on national, regional, and local heritage.

## Venture Capital and Investment Firms

- **Sequoia Capital:** Provides venture capital for startups primarily in technology and innovation sectors.
- **Andreessen Horowitz:** A venture capital firm that invests in technology companies.
- **Y Combinator:** An accelerator that provides seed funding to startups.

## Academic and Research Grants

- **Fulbright Scholar Program:** Offers grants for educational exchange and research opportunities.
- **The Spencer Foundation:** Provides funding for research in education.
- **MacArthur Foundation Research Grants:** Supports creative and effective institutions committed to building a more just and sustainable world.

# LEGAL RESOURCES

# Federal Law Aids

- **Government Websites:**

- **USA.gov:** Official portal for federal government resources, including legal services and information.
- **Justice.gov:** U.S. Department of Justice's site providing resources on federal laws, regulations, and enforcement actions.

- **Legal Aid Organizations:**

- **Legal Services Corporation (LSC):** Provides financial support to legal aid organizations across the U.S. to help low-income individuals.
- **National Legal Aid & Defender Association (NLADA):** National nonprofit that provides advocacy, guidance, and support to legal aid professionals.

- **Online Legal Services:**

- **FindLaw:** Offers a range of legal resources, including free case law, codes, opinion summaries, and legal articles.
- **Nolo:** Specializes in do-it-yourself legal books and software, and provides articles on a wide array of legal topics.

- **Bar Associations:**

- **American Bar Association (ABA):** Provides resources for the public, including legal guides and pro bono resources.
- **State Bar Associations:** Each state's bar association typically offers resources for public legal education and lawyer referral services.

- **Legal Research Databases:**

- **Westlaw:** Subscription-based legal research service that provides access to a vast database of legal resources.
- **LexisNexis:** Another major provider of legal, regulatory, and business information and analytics.

- **Law Libraries:**

- **Library of Congress Law Library:** Offers extensive legal research resources and services.
- **Local Law School Libraries:** Often open to the public, providing access to legal texts and journals.

- **Nonprofit Organizations:**

- **ACLU (American Civil Liberties Union):** Works in courts, legislatures, and communities to defend and preserve individual rights and liberties.
- **The Innocence Project:** Nonprofit legal organization committed to exonerating wrongly convicted people through DNA testing.

- **Legal Forums and Help Lines:**

- **Avvo:** Provides a Q&A forum where users can ask legal questions and receive answers from lawyers.

- **LawHelp.org:** Helps low and moderate-income people find free legal aid programs in their communities, and answers to questions about their legal rights.
- **International Legal Resources:**
  - **World Legal Information Institute (WorldLII):** Free, independent, and non-profit access to worldwide law.
  - **International Court of Justice:** Provides documents and information regarding international law.
- **Specialized Legal Resources:**
  - **ElderLawAnswers:** Supports seniors by providing information on legal issues affecting the elderly.
  - **ImmigrationLawHelp.org:** Helps low-income immigrants find legal help and provides information about their legal rights.

# For You Pets

Template for dog safety poster to put inside the house , customize it for your own needs : )

## Joanna's version:

### Meet Our Furry Family Members

**Camry** (3 years old as of 2024): Camry is a friendly and energetic Golden Retriever and Labrador mix. She loves to play fetch and cuddle with her favorite humans. Camry can be easily scared at times and is very friendly with people, but she may not always get along with other animals. She's still learning to be gentle with her paws and teeth during play. Camry is currently in training to become a well-behaved companion.

**Gio** (2 years old as of 2024): Gio is a gentle giant! Despite her size, she's a sweet and affectionate girl. As a Mastiff, Gio has natural guarding instincts, but she's very gentle and gets along well with people. She's quite vocal at times and may bark to alert us of any perceived threats. Gio is very soft and gentle with her paws and teeth. She is also actively undergoing training to ensure she grows into a well-mannered dog.

### Important Notice Regarding Our Dogs

We want all our guests to feel safe and comfortable in our apartment. Please be aware that Camry and Gio live here with us. They are friendly, but like any animals, they may react unpredictably if startled or frightened. Both dogs are up-to-date on their rabies vaccinations.

If you are uncomfortable around dogs for any reason, please let us know immediately so we can make appropriate arrangements to ensure your safety and comfort during your visit. We understand that not everyone is at ease with dogs.

For everyone's safety, please follow these guidelines:

1. Be careful not to catch Gio's paws in the door, as this often scares her.
2. Do not take things out of the dogs' mouths, as they may interpret this as a threat.
3. If the dogs start to growl, stop what you are doing and let us know immediately.
4. Please do not approach or reach into the dogs' crates, as this is their safe space.
5. If the dogs start fighting, do not attempt to intervene. Let us handle the situation.
6. In the unlikely event that a dog attacks you, remain calm and still. Cross your arms over your chest and avoid eye contact until we can intervene.

### Additional dog safety tips:

- Do not disturb the dogs while they are eating, sleeping, or chewing on a toy.



- Always let the dogs sniff you before petting them, and avoid petting them on the head.
- Do not run or make sudden movements around the dogs, as this may trigger their chase instinct.
- If a dog seems anxious or uncomfortable, give them space and do not force interaction.
- Do not allow children to interact with the dogs without close adult supervision.
- Do not encourage or engage in rough play or wrestling with the dogs.
- Be mindful of your body language and tone of voice around the dogs, as they may interpret certain postures or loud noises as threatening.
- If you have any open wounds, cuts, or bandages, keep them covered and avoid contact with the dogs to prevent accidental injury or infection.

Keep in mind that dogs are animals and may behave instinctively if scared or anxious. Accidents can happen even with the friendliest dogs. For everyone's well-being, please do not approach or interact with the dogs without checking with us first.

Your safety is our top priority. If you have any concerns whatsoever, please let us know right away so we can address them. Thank you for your understanding and cooperation!